

**Name:** David Gruber

**Address:**4 Myron Ct.

**Years in Teaneck:** 30 years

**Party Affiliation:** Independent

**1. What programs would you advocate for to prepare students in a varied range of**

**careers?** Building teamwork, problem solving skills, mentorships, internships and provide a well-rounded education particularly in STEM

**2. What is your plan for improving access to mental health services?**

Implementation of 24/7 on-demand Counseling and Psychological Services (CPS), identification of off-campus mental health services, the establishment of a system for well-being checks and age-appropriate anxiety and depression screening programs for high school students

**3. What would you do to recruit and retain a diverse staff and pipeline to leadership?**

Teaneck already has a diverse staff with a pipeline to leadership

**4. How will you increase student engagement in civic responsibility?**

Develop a Civic Leaders program on the three branches of government (Executive, Judicial and Legislative), the non-for-profit sector and voter rights. Staff should identify volunteer opportunities for students.

**5. How will you guarantee and expand universal early childhood education?**

Ensure adequate federal and state funding. While it's important to start pre-K programs, we must do a better job in ensuring adequate proficiency in English and language arts, math and science for our students beyond second grade.

**6. How would you expand after school programs?**

Teaneck already spends \$114 million on educating its 3,878 students equating with \$29,419 per student. After school programs would need additional funding. Priorities need to be identified and resource allocations decisions made

**7. How would you integrate updated educational standards (Amistad, LBGTQ+, Disability, Sex)**

I would organize workshops, seminars, institutes, memorials and events on related materials.